

The Human Initiative Organization as Initiation Child Protection in Bengkulu

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Abstract

This research is descriptive quantitative research. The research aims to understand the role of organisations human initiative in child protection in Bengkulu. This study using data collected primary and interviews. This study using the quantitative analysis, multiple linear regression analysis and analysis determined with the help of the SPSS 25 application. Populations in this study are the stewards and volunteers of the human organization's initialized 30 responders consist of 10 male responders 33.3 % and 20 female responders 66.7 %. The responders are the stewards or volunteers of the human initiative organization are college students from various study programs that have interest in the social services., empowerment and child education problems. The results of the research obtained were tested using test t and test f shows the impact of active roles, Participatory roles and passive roles against good child protection non-discrimination, The best interests of the child, The right to live, Survival and development, An award for the child's opinion. Research shows the average human organization's role in what appears to be an active role 21.97%, participatory role 21.67% and passive role 17.47%. In addition to child protection applied to non-discrimination 13.40 %, child's best interests 13.00 %, right to live 11.50 %, survival and development 12.80% and award to child 17%. An active role having influence stimultan against non-discrimination and a positive influence on the interests of children and the right to life and survival covering basic needs, education and social welfare or temporary habitation. We still do not have significantly affect the award stimultan in the opinion. It is grounded in part in accordance with the rules on the run / norm focus on children through the organization constructed with standardized child safe guarding policy and joint commitment through the HOME (hug, opportunity, mentality, education) and based on the style of leadership that is flexible and responsible in any decision making by approaching co-creation strategy. The role of participatory having influence in stimultan against non-discriminatory, the interests of children and having the right to life and significantly affect the child survival. Meanwhile the role of participatory have no influence on the interests of children and survival and awards toward the opinions of children significantly. It is caused by restriction existing programs as well as the awareness organization / volunteers related convention limited the rights of the child. In addition can look through the dynamic role owned in carrying out rights and obligations and needs conditional made by the organization of the needs in fulfilling formal (human needs, productivity and profitability of the organization and quality of human life) in Human Service Organizations. Passive roles have a significant impact on non-discrimination. However, it has no partial impact on non-discrimination. On the other hand, the passive role has a positive influence on the interests of the child and the rights of the child due to human initiative becomes a symbol/reference of the organization in the protection and enforcement of the rights of the child. In addition, passive roles have an influence on the right to life and survival of the child. Passive roles do not have a significant influence on the appreciation of the opinion of the child. This is because human initiative is defined as a symbol/reference organization on the standard of child service both normatively and comparatively for Pathfinding, Alignment and Empowering.

Keywords: *Active Role's; Participatory Role's; Passive Role's; Organization; Child Protection.*

A. INTRODUCTION

The Convention on the Rights of the Child calls upon every country to see the child as an integral human individual and has inherent rights that cannot be taken by anyone. One of the policy and strategy directions of rpjmn 2020-2024 is to improve the quality of children, and women, and the young. The establishment of Indonesia deserves children through the strengthening of a child protection system to ensure that children enjoy their rights. Every child has the right to survival. Grow and grow and have the right to protection against violence and discrimination as guaranteed in the policy laws of the Republic of Indonesia of 1945. As a member of the United Nations, Indonesia has also signed the Convention on the Rights of the Child 26 January 1990, ratified the convention on 5 September 1990 through decision of the President number 36 in 1990. Thus, the state declaration and fully committed to children rights and special protection of children throughout Indonesia, without exception. Based on it, the various regulations related to child protection already been drawn up and socialized. Opportunity on child protection is always made the measurement of the child protection development in Indonesia.

In 2019, the Ministry of Women's Empowerment and Child Protection (PPPA) together with the Central Statistical Authority (BPS) have compiled the Children's Protection Index (IPA), Children's Rights Compliance Index (IPHA) and Children's Special Protection Index (IPKA). Arranged with reference to the rights of the child regarding the 5 (cluster five) fulfillment of the rights of children and children special protection, the fulfillment of civil rights and freedom: ; family environment and primary health care and welfare alternative; ; education and use of leisure; and special protection. The index is certainly very useful as a basis for making any intervention in the program planning, policies and activities, as well as an evaluation of the impact of this policy which has been implemented, for the protected, Indonesia forward.

The Bengkulu province itself has an index of relative child protections rising from early 61.89% to 65.38% or rising by 3.49% or growing by 5.63% it shows the direction of positive changes related commitments between governments with various sectors involved. But still below average child protection index of 66.26% in 2019. In addition to that child rights index performed by the government is to make a policy regarding child rights which is the 35-year-old Act of 2014 which is the change to 23-year-old law on child protection. According to the survey, the cluster of civil rights and freedom in 2018 was 51.78% and in 2019, it was 54.81% or there was a change of 3.03%, Family environment clusters and alternative parenting in 2018 were 73.60% and in 2019, 74.24% there was a change of 0.64%, Health and well-being clusters of 2018, 65.21% and 2019 to 73.22% have changed 8.01% and the education cluster, free time use and cultural activity in 2018 by 48.69% to 51.28% in 2019 or changed 2.59%. Then is known from the total child rights index in 2018 which is 60.27% is increasing to 63.67% or growing to 3.40%. This showed changes positive on the fulfillment of children rights in Indonesia, on the other hand the fulfillment of cluster of children rights in education, the use of leisure and cultural activities relatively little change (Ministry of Women Empowerment and Child Protection, 2020).

Bengkulu province itself has a child rights fulfillment index of 58.83 % in 2018 to 61.85 % of the average child rights fulfillment index of 60.27 % which shows that it is still lacking in the fulfillment of children rights despite experiencing an increase from the previous year. Next on the child special protection index (IPKA) which is a special cluster that can be categorized as working 10-17 year-olds, the proportion of children aged 5-17 years (disability / non disability) who have accessed the internet, the proportion of children aged 7-17 years (disability / non disability) who are attending school, percentage of children aged 0-17 years who live below the poverty line, and the percentage of children aged 5-17 years who are abandoned. Based on the results of the survey it is stated that Indonesia has demonstrated performance in special child protection efforts, although it still requires more effort to achieve optimal results. Bengkulu province is one of the special protection the relatively up from the initial conditions in the 2018 72,56 % into 76,93 % % 4,37 growth. But if seen from mean national provincial Bengkulu relatively little better because the national rata-rata 77,03 % index special protection.

According to the results of surveying women's power and child protection, the high IPHA will produce high IPKA and vice versa. Ideally change the index good IPA, IPHA and IPK can be seen in the form of programs created by governments in both activities and policies. Just as governments play an active role in the fulfillment of civil rights and child freedom, explicitly the government's commitment to meet the identity rights and status of children shown by birth certificates and child forum formation as participation containers to voice child aspirations collectively and freedom in obtaining information.

This is supported by the availability of a family environment and alternative care, which showed the highest values of 73.60% and 74.24% in 2018 and 2019, consisting of numbers of marriages before 18 years of age. The children who are worthy of care, Children who live with their family (parents) and school preparation number. In addition, the basic well-being and health for children is also important in obtaining health services and social security according to their physical needs. mental and spiritual. Good guarantees protection, maintenance and child's well - being by caring for parents' rights and obligations, guardians or others are legally responsible for the child. This was discussed in UU No.36 years 2009 and UU No. 4 year 1979. Just as the most important issue is the government's health fulfillment focus on child nutrition is that the stunting rate is 30.8 % which is highly rated (riskesdas, 2018). According to phenomena above the government's role in more forms of policy and service programs that can guarantee and protect children from the point of fulfilling child rights includes civil rights and freedom., family environment and alternative parenting, basic well - being and health, education / utilization of leisure time and cultural activity, Child protection and strategy increase in child protection index, child rights fulfil index and child special protection index. Researchers see an important role performed by non-government agencies (NGO) which helps/encourages the composite index of child welfare where the period of 2015-2018 shows impressive achievement or is able to be in the middle category of 68.4 % covering 78.8 % child

survival, 86.7 % child protection, growing child blossoms 53.3 %, Participation 35.4 %, and 88.1 % in child identity fulfillment (the ministry of female empowerment and child protection, 2018). There are three main roles that can be identified: those of instrument. Arena and actor. By Archer, From 2001:68). In addition, there can be three roles of international organizations: as an instrument in achieving the interests of the country. As an array of diplomacy, As an independent actress. In addition, it can also be seen as a part of its role. Participative roles and passive roles. Search Results (Soekanto, 2012: 214).

Non Government organization (NGO) institutions generally have the standard of guaranteeing child rights and obligations that child safeguarding policy is one policy that describes action and process to protect children from various practices that violate child rights, It prevents distractions from growing up., Make sure the kids grow up and grow up safely., giving direction to all staff, volunteer, guests or anyone else in the neighborhood to behave and act and behave with the child, and provide procedures / mechanisms to prevent and act in a manner that endangers children's rights. Human initiatives have visions that move good to impact humanity and mission 1. Solidify adaptive organization layout, innovative and globally powerful., 2. Strengthens inclusive collaboration between interests in the relief crisis and community development, 3. Develop programs by optimizing people's resources to encourage independence. Besides, it's got three field programs running. **First** of all, Initiative for children is a group of various programs focusing on improving orphan's knowledge and skills or two-faces including educational scholarship programs. Preparation of school equipment, Equipment of prayer, and psychological support, There are also various training courses that provide a self-sufficient life. **The second**, Initiative for empowerment is a good empowerment program for individuals. a wide family and environment in improving the quality of life and the ability of beneficiaries in improving sustainable well-being. **Thirdly**, the initiative for disaster is a program that aims to reduce the impact of disaster through empowerment of potential disaster and preparation for disaster. In addition to preventive measures, the preparation team will be delivered at the time of the disaster. This research aims to know the role of human organizations in child protection in the stomach and to see the impact of fertitative child rights.

B. METHOD

This research method uses descriptive quantitative approaches with case studies in human initiative organizations in Bengkulu through data and research/questionary instruments. The respondent consists of 30 respondents that are staff / managers of human initiative organizations who have worked for more than 1 year and carried out data analysis using SPSS 2.5 to perform test f and test t as well as the coefficient of multiple determination to see the influence of variables, and validity test r table with signification 0.005 and correlation value above 0.30 and reliability with alpha value over 0.60 and s square 0 and 1/0 r square 1.

C. RESULTS AND DISCUSSION

The respondent characteristics in the study there were 30 study respondents consisting of 10 male respondents 33.3% and 20 female respondents 66.7%. Respondent is a manager or volunteer in the human initiative organization of Bengkulu city which the majority are Bengkulu university students from various study programs that have an interest in the field of community institutions, Child and youth education.

Responden can be identified as 18-20 or 33.3 % and aged 21-24 or 66.7 % responders still go to college both semester 3 and semester 6. Human organizations are both management and volunteers dominated by women due to child interests and social activities.

The Role of the Organization Human Initiative in Child Protection

Research conducted in the human initiative organization of the workshop city was carried out by disseminating the questionnaire: respondents aged 17-24 are human initiative managers and volunteers. The average is a student consisting of 10 men and 20 women with 30 questions spread with a Likert scale of 1-5 strongly agree, agree, not agree, disagrees and strongly disagrees.

Table 1 The Role of The Organization Human Initiative in Chil Protection

	PA	PP	PPF	ND	KA	HH	KH	PTPA
N Valid	30	30	30	30	30	30	30	30
Missing	0	0	0	0	0	0	0	0
Mean	21,97	21,67	17,47	13,40	13,00	11,50	12,80	17,17
Std. Deviation	1,974	2,426	1,432	1,354	1,259	1,943	1,448	1,763
Variance	3,895	5,885	2,051	1,834	1,586	3,776	2,097	3,109
Range	6	9	5	3	4	6	5	5
Minimum	19	16	15	12	11	9	10	15
Maximum	25	25	20	15	15	15	15	20
Resource : Data Primer Result 2023								

1. An Active Role’s Human Initiative Organization in Children Protection

The Result on the variable active role human initiative can be known at the most frequency of questions answer the 21 question is that human initiative provides a child with a home to avoid risk 23.3 % or an average 46.7 %. In addition, the least frequency on statement 24 provides educational assistance., health and well-being for child 6.7 % or average 83.3 %. This can be known by various limitations.

2. Participaotry Roles in Children Protection

The Result Based on variable human participatory roles, it can be known that the most frequency of questions answers the 22 question is that human initiative gives children the chance to grow up and give alternative care of 26.7 % or the average 60.0 %.Moreover, the least frequency on the 21 responden statement gives children a place to live to avoid risk 3.3 % or the average 33.3 %. This can be known by various limitations.

3. Passive Role’s Human Initiative Organization In Children Protection

The Result on variable human passive roles, it can be known that the most frequency of questions answers 17 question is that the initials judge that all children

have the same rights and obligations as well as their status 46.7 % or the average 63.3 %. In addition to the least frequency on 16 human initiative statements always gives children the same opportunity to follow 6.7 % or the average 16.7 %. This can be known by various limitations.

Children Protection Focus

Research conducted in human initiatives to see child protection covers nondiscrimination., The child's best interests, right to life, Survival and development. The highest frequency of statements right on non discrimination is 12 responden answer with 40.0% human initiatives complying with the ethical code and follow the already made service standards such as child safe guarding, besides the minimum frequency of statements is 2 responden answer with 6.7% or 63.3% human initiatives providing understanding to related non-discriminatory staff through training. This is due to the limits of human resources and skilled person.

Other result on The child best interest can be known the most frequency of statements is 12 responden answer by 30.0 % or 40 % the average human initiative obeys the code of ethics and follows the standard of services already created like child safe guarding besides that the least frequency statement is 3 by 10.0 % or 10.0 % human initiative obeys the principle of child-rights convention in each activity. This is due to the limitations of human resources and skilled person.

Based on result, Child Right can be known the most frequency of statements is 7 by 23.3 % or 40 % the average human initiative grants freedom of pleasure and gives young people in the environment the least frequency of statements is 2 responden answer by 6.7 % or 90.0 % the human initiative gives non-distributive related staff understanding through training. This is due to the limitations of human resources and skilled person.

Based on result quality of live and development can be known the most frequency of statements is 10 answer with 33.3 % or 46.7 % the average human initiative human being obeys the code of ethics and follows the standard of services created like child safe guarding. Moreover, the least frequency statement is 1 by 3.3 % or 13.3 % human initiative obeys the principle of the child's rights convention in running each activity. This is due to the limitations of human resources and skilled person.

Based on result An award for child's opinion can be known the most frequency of statements is 14 responden answer with 46.7 % or 56.7 % the average human initiative always gives children the same opportunity to follow activity. In addition to that statement frequency at least 2 by 6.7 % or 63.3 % human beings initialize all children have the same rights and obligations besides their status and 6.7 % or 80 % human beings give children the ability and capacity to grow. This is due to the limitations of human resources and skilled person.

Then final result the role human initiative organization in children protection can be known the average role of human initiative organizations that see active role 21.97%, participatory role 21.67% and passive role 17.47%. In addition to the child

protection applied for non-discrimination 13.40%, the best interests of the child 13.00%, right to life 11.50%, survival and development 12.80% and the appreciation of the child 17.17%.

According to the research results, the average role of human initiative organizations seen an active role of 21.97%. Participative roles 21.67% and passive roles 17.47%. In addition, the protection of children applied for non-discrimination 13.40%, Child interests at 13.00 Right to live 11.50%, 12.80% survival and development and 17.17% appreciation for child opinion.

Research shows an active role variable in child protection shows an average of 21.97 % has an impact on child protection. The active role of human organizations has a Simultaneous influence on non-discrimination by 27.9 %. active role in interest has a positive effect on child interest by 37.5 %. active role in living rights has a significant effect of 43.9 %. This is due to largely the fulfillment of life rights given to human organizations such as basic needs, Education and temporary residence. The role of the organization actively has a significant impact on survival by 25.7 %. But active roles have no significant impact on the appreciation for the child's opinion and have no simultaneous influence. On the other hand, it has a force of 25.4 %. for giving awards to child opinion.

In other words a status has a role to play by the rule (Norm) is valid (nurdin, 2006). This can be seen from the active role of the human organization's initiative against child protection, especially in non-discrimination, The fulfillment of the child's interests, The attention of the child's rights and survival is Simultaneous. Human initiatives have programs that focus on children or initials for children, roles in their own society, a lot of excitement around creating a friendly environment, Nice and safe for the kid. One of them, with the presence of a home hi workshop, provides educational assistance, Providing a home for children, provide a library to encourage children's literature interest, parental assistance and recreational activities involving children in the workshop. This is, of course, encouraged by the organizational culture built with the standards of child safeguarding policy and joint commitment that enhances the effectiveness and efficiency of providing services and the implementation of activities in human initiative organizations it is in line with the results of research conducted (arianty). 2012) shows the influence of organizational cultural influences the performance of employees and organizational commitments. In addition, the community is surrounded by the house. The opportunity, mentality, and education)

Home children learning center is a place for every child, especially with poor people to gain support for the fulfillment of the rights and protection of children, disaster response, a foster parent, ramadan, and qurban. Human initiative had received a positive response from the public the presence of human initiative at seeing children in fulfillment of education and social welfare. This initiative will encourage human flourishing with volunteers who have competence in various fields of expertise in the style of leadership that is flexible and responsible. This is in line with research (Niar Amberawati, 2018) showing leadership styles involving individuals in

two-way decision making and communication styles and providing an open motivation or a positive influence on the effectiveness and efficiency of work in an organization. An active role in itself is the role of an active person in an organization measured by the contribution given. Rivai (2004:148) in line mentions that roles are a behavior arranged and expected by someone in a certain position. As for another opinion, roles are a collection of behaviors associated with rank or position (Sabrin and Allen, 1968). So, change can happen in driving policy towards positive. In the provision, (Robbins 1990) & Shaarifuddin (2021). Reveals an organization is consciously coordinated social entity, with a relatively identical boundary, that. Just as governments play an active role in the fulfillment of civil rights and child freedom, explicitly the government's commitment to meet the identity rights and status of children shown by birth certificates and child forum formation as participation containers to voice child aspirations collectively and freedom in obtaining information. In line with research shows human initiative as a facilitator who performs community empowerment through the empowerment of society with a CO-Creation Strategi (Wandi, 2022).

Results of the study show a participatory role showing an average of 21.67 % influence on child protection. Participatory role has a stimulating influence on non-discriminatory by 27.9%. Participatory role to the interests of the child has no stimulating influence. But at 37.5%. Participatory role has an influence on the interests of the child. Participatory role to the right to life has a significant influence of 43.9%. This is because the organization involves the participation of children in determining the need for rights that are given stimulative especially in the field of education. But the participatory role has no significant impact on survival. On the other hand, the organization's influence on survival has a value of 25.7 %. The participatory role itself has no significant effect on child opinion awards because child involvement is restricted with established programs and understanding of organization or stewards related to child rights conventions. But the organization's role in the award of opinion has an impact of 25.4 %.

The role of participation performed in human activities is one by assigning responsibility or delegating individuals in each program as in education and child delegating 1 coordinator of the home hi program and delegating to some individuals who are responsible in both activities and structurally as secretaries and treasurers. This is of course to provide participation among volunteers in running the human organization initiative in Bengkulu. According Soekanto (2013), role is a dynamic aspect of position, when a man executes his rights and obligations according to his position, then he runs a role. The participatory role itself can be defined by the roles performed by someone who is caused by a need or only at a given moment. A humanitarian service organization is a social entity., which has broader rules than formal organizations and has status to increase social goals, emotional., physical and intellectual as well as some population components (George Braver, 2002). This also shows the involvement or role of active and participatory human organizations in providing services through programs or activities in caring for human needs.,

production and profitability of economic organizations and improved quality of human life (quality of human life) in humanitarian service organizations

Results of the study show a passive role showing an average of 17.17% influence on child protection. Passive role has a stimulating influence on non-discrimination but has no partial influence on non-discrimination. Passive role showed 27.9% against non-discrimination of children. Passive role has a positive influence on the interests of the child. This is because the human initiative becomes a symbol or present to meet the interests of the child in society in the realization of the rights of the child. In addition to having an influence of 37.5%. In the interest of the child. Passive role significantly has an influence on the fulfilment of the right to life by 43.9%. But have no stimulating influence on the right to life.

This is because the fulfillment of fundamental rights and education and welfare could be provided by human initiative for children. The role of passive having significantly affect the survival but have no influence in stimultan for children. On the other side the role of passive 25.7 % has an effect of. Against child survival. To the passive role of children have no influence either positively or significant stimultan. The influence of the opinion the passive role of 25.4 %. Affecting. The role can be defined as a passive role not exercised by individual functioned as a symbol in a certain condition in society. One is that human initiative is an example or an example of a humanitarian service organization that focuses on good standards of service and commitment so that it gives other organizations a sense of how to imitate and see the kinds of activities that are done to be applied to other organizations. Then it's defined as passive participation. It's activities that accept the terms and decisions that have been made

Then human initiative can be defined as an organization defined as a referral group (reference group) whether normatively and comparatively (Merton & Kitt, 1968), otherwise according to deep covery (Devai, 2014) roles can be interpreted as behavior arranged and faced from one in a certain position either pathfinding determines vision and mission, aligning and empowering.

D. CONCLUSIONS

Human initiative as an organization of humanitarian services has some influence on the protection of children in the workshop and makes as an initiative in the achievement of children's rights an active role that demonstrates an influence on stimulating non-discrimination. the interests of the child, the right to life is basic needs, education and temporary residence. It also has a significant influence on survival but does not have a significant influence on the appreciation of the opinion of the child and does not have an stimulant influence. This is encouraged by the normative behavior expected on a specific status in human initiative organizations through the policy of safe guarding policy and the culture of the organization as well as participation in society.

The role of participation is performed in human initiative activities, including by giving responsibility or delegating individuals in each program and involving

children and the community environment to stimulate influence against non-discriminatory. Children's rights to life and interests have no stimulant influence on children's interests. Participative role in the right to life. This is because organizations involve the participation of children in determining the needs of rights given stymultan, especially in the field of education. But the participatory role has no effect on the survival and appreciation of children's opinions because child involvement is limited to predetermined programs as well as organization understanding or stewards related to child rights conventions. The passive role of human in child protection leads more to child survival., Survival., But it doesn't affect the rights of life and the value of the child's opinion.

The humanitarian organization is a social union. who have wider rules of formal organizations and have a status to enhance social goals, emotional, physical and intellectual, as well as a number of components of the population. It also demonstrates the active and participative involvement or role of human initiative organizations in the provision of services through programs or activities in the satisfaction of human needs. production and profitability in economic organizations and improving the quality of human life in human service organizations. human initiative becomes a symbol or present to meet the interests of children in society in the fulfillment of the rights of children as Pathfinding, Aligning dan Empowering.

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